



## **MEMORANDUM OF UNDERSTANDING**

This Memorandum of Understanding (MoU) is made on 14<sup>th</sup> May 2025

**Between**  
**UltraTech Cement Limited**  
**And**  
**Central University of Haryana (CUH)**  
**Mahendergarh, Haryana, India.**

**ULTRATECH Cement Limited**, and **CUH** have many areas of common interest and considerable advantages may be gained from their pursuit on a collaborative basis in the fields of industry-academic relationships for mutual benefits.

The general objective of this memorandum of understanding (MoU) is to stimulate and facilitate the development of collaborative and mutual beneficial industry-academic relationships for mutual benefit, building fruitful and mutual relations and proposing to offer programs of mutual interest as agreed by the parties.

### **INTRODUCTION**

**UltraTech Cement Ltd.** is the largest manufacturer of grey cement, Ready Mix Concrete (RMC), and white cement in India. It is also one of the leading cement producers globally. Its operations span across India, UAE, Bahrain, Bangladesh, and Sri Lanka. UltraTech is the largest manufacturer of concrete in India. UltraTech is the one-stop shop for every primary construction need. Its meteoric rise as India's largest cement brand reflects on the organization's focus on cutting edge technology, research and technical services. UltraTech Cement provides a range of products that cater to the various aspects of construction, from foundation to finish.

UltraTech's parent company, the Aditya Birla Group, is in the league of Fortune 500 companies. It employs a diverse workforce comprising of 120,000 employees, belonging to 42 different nationalities across 36 countries. The Group has been ranked number 4 in the global 'Top Companies for Leaders' survey and ranked number 1 in Asia Pacific for 2011.

**Whereas Central University of Haryana** (Hence forth referred to as "CUH") has been established by **Ministry of Education** through an act of Parliament of India – The Central Universities Act 2009. The University is located at Mahendergarh in Haryana. The University has been accredited with Grade -A in the first two cycles of NAAC assessment and accreditation. The University is fully funded by the University Grants Commission (UGC) India.

**The purpose of the cooperation between UltraTech Cement Ltd and CUH under this MoU are as follows:**

1. This MoU is signed with the objectives of furthering industry-academic relationship for mutual benefit, building fruitful and mutual relations, and of proposing to offer programs of mutual interest as agreed by the parties.
2. To establish Centre of Excellence to promote Sustainable Construction Practices (CUH-CEPSCP) benefits of students, skilled and unskilled labour, contractors, Builders and working professional of construction sector.
3. To organize technical seminars, workshops, conferences and training programs in association with the ULTRATECH to provide the civil engineering community with the latest developments in research and developments of the construction industry.
4. To organize Seminars / Workshops/ Training programs for the benefit of teachers, scientists and students.



5. To arrange for **industrial visits, seminars and guest lectures** from Industryprofessionals/HR/Placement Agencies/Technology vendors to interface the students with global industry trends.
  6. To initiate research and development projects and shall carry out **collaborative research** in cement and construction industry.
  7. Visit and exchange of technology between CUH& ULTRATECH. This will help research at PG and doctoral levels at MRIIRS.
  8. To extend its**consultation** to regular development and provide solutions for technical complexities at ULTRATECH based on the post-graduate level and doctoral level research projects carried out at CUH-CEPSCP as per the consultancy policy of CUH.
- To develop curriculum by including the latest materials, technologies in cement, RMC and building products. ULTRATECH will provide subject expertise and train faculty and students. The trained students who meet the expectation of ULTRATECH will be placed in different sectors of ULTRATECH.
  - To organize industry visits to Cement & RMC plants, Concrete Road/ White topping / Mass housing project sites.
  - To engage students of CUH for internship in Cement and RMC Plants.
  - To visit Campus for placement of Students.

A Specific plan will be worked out for each activity, setting forth detailed arrangements for collaboration will be agreed. Terms and conditions for each visit



or an assignment or such exchange, including those concerning Financial implications will be worked out between the UltraTech Cement Ltd and CUH. A sperate agreement will be entered into giving such details including terms of exchange of any intellectual property.

2. **Coordination:** UltraTech Cement Ltd and CUH shall designate a coordinator to oversee and facilitate the implementation of Agreementas under. Both the Coordinators will periodically review and identify ways to strengthen cooperation between UltraTech Cement Ltd and CUH.

3. This general agreement of cooperationshall be identified as the parent document of any program agreement executed between the parties. Further agreements concerning any program shall be providing details of concerning the specific commitments made by each party and shall not become effective until they have been reduced to writing and executed by the duly authorized representative of the parties.

4. Except as may be stipulated in specific program agreement. UltraTech Cement Ltd and CUH shall be responsible expenses occurred by its employees under this agreement. Before planning any joint activity, financial responsibilities of each party shall be reduced in writing and agreed upon.

5. This agreement shall remain in effect for a period of five (5) years unless terminated by either institution. Such termination by one institution shall be affected by giving the other institution at least ninety (90) days advance written notice of its intention to terminate.

6. This MoU may be amended or modified by a written agreement signed by the representatives of both institutes.

7. **Legal Effects:**Nothing in the Memorandum shall be considered as creating any legal relationship between the institutes. This Memorandum is a statement of intent to foster genuine and mutually beneficial collaboration.





**ADITYA BIRLA**  
**CEMENT**



**For Registrar**  
**Central University of Haryana**

Signature:

*SKuman*  
*14/05/2025*

Name:

Designation:

कुल सचिव/Registrar  
हरियाणा केंद्रीय विश्वविद्यालय  
Central University of Haryana  
महेन्द्रगढ़ हरियाणा 123029  
Mahendergarh, Haryana-123029

Witness-1:

Sign.

*Bhaskar Das*

Name. *BHASKAR DAS*

Date. *14 May 2025*

**For UltraTech Cement Ltd.:**

Signature:

*Rahul Goel*

Name: Er. Rahul Goel, ZH-TCS

Designation: Senior Vice President

Witness-2:

Sign.

*Aman Sehgal*

Name. *AMAN SEHGAL*

Date. *14-May-2025*